



Ministry education High And search Scientific device Supervision And the calendar Scientific circle a guarantee the quality And accreditation Academic to divide Accreditation

Organizational behavior and course

the introduction:

Organizational behavior is a sub-field of the human sciences in which the personality of the individual and his motivations for performing a certain behavior are studied, with the aim of regulating these emotions and linking them to other achievable goals, whether at the level of a single individual or groups..

Concepts and terminology:

<u>Description of academic behavior:</u> Identifying the causes of behavior, predicting behavior based on knowledge of the causes of behavior. And controlAnd controlOn behavior by influencing the causes.

Course description: Behavior is the activity that comes from an organism, as a result of its interaction with certain environmental conditions in an attempt to modify and change them. The activity that comes from a living organism is nothing but a set of responses that it makes, in response to specific stimuli and stimuli.

<u>Program vision:</u> The study of organizational behavior is essential for managers and leaders, because it provides insights into how to effectively manage and lead teams, improve employee performance, and create a positive organizational culture.

<u>Program message:</u> The study of organizational behavior helps managers manage people effectively within the organization, which helps them motivate employees

towards better productivity, because organizational behavior enables the manager to understand and analyze the nature and behavior of employees.

Program Goals: Discover the main goals of organizational behavior, from job satisfaction to leadership development. Boost your productivity and success today Curriculum structure: The study of human behavior is considered an important and useful study for individuals and society as a whole. It leads to a better understanding of the world around us, and also enhances the positive well-being of individuals in general. It has been noted that analyzing and understanding behavior offers many benefits in several areas, the most important of which are the following: treating people with autism spectrum disorder.

Learning Outcomes: Knowledge and understanding of the role of human factors in the success of organizations. The student learns about the basic theories and concepts that explain organizational behavior. Teaching the student how to develop the behavior and psychological tendencies of individuals within organizations. Teaching and learning strategies Ethology as a general discipline is considered a branch of biology, although theories in psychology have been developed based on ideas from ethics (sociobiology, evolutionary psychology, attachment theory, theories about human universals such as sex differences, incest avoidance, mourning, and seriality). Hierarchy and the pursuit of possession).

Academic program description form University Name: Faculty/Institute: Scientific Department: Academic or Professional Program Name: Final Certificate Name: Academic System: **Description Preparation Date:** File Completion Date: Signature: Signature: Scientific Associate Name: Head of Department Name: Date: Date: Check the file before Division of Quality Assurance and University Performance Name of the director of the Quality Assurance and University **Performance Division:** the date the signature Authentication of the Dean See the program.1 Remember to see the program as stated in the university prospectus and website. Program message.2

Program Goals.3

State the program's mission as stated in the university's bulletin and website.

General statements that describe what the program or institution intends to achieve.

Program accreditation.4

Does the program have program accreditation? From which side?

Other external influences.5

Is there a sponsor for the program?

Program structure.6					
comments *	percentage	Study unit	Number of	Program structure	
			courses		
				Enterprise	
				requirements	
				College requirements	
				Department	
				requirements	
				summer training	
				Other	

^{*} Notes may include whether the course is core or elective.

Course description form

me The decision MM. Ziyad Muhammad .1		
sama Thanks God Khadaryar - the behavior Organizational .2		
de The decision .3		
chapter / the year 2023-2024 system courses .4		
ırse 2		
te Preparation this the description .5		
27/2024		
shapes the audience Available .6		
presence		
number hours Scholarship (total)/number Units (total) .7		
5 hours for every Season Study from Quarterly academics) during General		
ademic		
Name of the course administrator (if more than one name is .8		
mentioned)		
me: M. M Zeyad Mohammed		
name :M. M Ossama Thanks God Khadaryar Email : <u>ccavavq@gmail.com</u>		
Course objectives 9		
Lectures In a way My presence effective • ectives of the	ectives of the study	
Guidance And share Students • ject	ect	
make Subject Questions And answers •		
Teaching and learning strategies .10		
strategy	у	
Giving requester to prepare prior •		
Interaction inside the hall Scholarship •		
Share •		
Chapter II		

	Present and interactive lectures	Conceptual introduction	organizational behavior	3	the first
Tests and discussion	Lectures, interaction and	Individual personality and self- management		3	the secon
=	discussions =	Perception and social cognition		3	d the third
=	=	the first exam		3	the fourt
	=	Motivation and motivation		3	Fifth
Discussions and questions	Interactive in- person lectures	Organizational culture – values and trends		3	VI
		Work teams		3	Seve nth
Electronic tests and discussion	Interactive in- person lectures	Organizational culture – values and trends		3	VIII
=	=	Organizational commitment		3	Ninth
Discussions and questions	=	work stress		3	The tenth
=	=	Organizational conflict		3	eleve nth
=	=	Organizational communication		3	twelv eth
Discussions and questions	=	Organizational change		3	Thirt eenth
=	=	Organizational learning and behavior modification		3	fourte enth

		Leadership and decision making			3	Fiftee nth
Course evaluation .11						
distribution Class from 100 on according to mission Assigned With it requester like Preparation Daily And exams Daily And oral And monthly And editorial And reportsetc						
Learning and teaching resources .12						
the behavior Organizational			quired textbooks (methodology, if any)			
1.d Khalil Mohammed Hassan 1.d Khadir Kazem praiseworthy		in references (sources)				
es communication -Magazines Sober - oks Sober		Recommended supporting books and references (scientific journals, reports)				
ırces External		ctronic references, Internet sites				
Course	evaluation	.1				
	distribution Class from 100 on according to mission Assigned With it requester like Preparation Daily And exams Daily And oral And monthly And editorial And reportsetc					etc
Learning a	and teaching	resources .	.2			
theory the organ	theory the organization		quired textbooks (methodology, if any)			
the professor Mohammed H Doctor Khadii	Iassanthe p	orofessor	in refere	ences (sources)		
es communicat oks Sober	tion -Magazi	nes Sober -		nmended supporting bonces (scientific journals)
s Available			ctronic references, Internet sites			

